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# Gaze Environmental Policy

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Gaze Commercial Limited specialises in office and workplace fit outs and offers the following services to its clients:

- Commercial fit out consultancy services
- Design consultancy services
- Project and Cost Management Consultancy Services.

Gaze Commercial has three offices, which are based in Auckland, Christchurch and Wellington. Gaze Commercial employs circa 20 staff members. Business operations include interior design, project management, sales and finance/administrations.

The Scope of the EMS applies to the Business Activities related to the Services provided and undertaken by Gaze Commercial Limited and is intended to be implemented at all locations that the company works.

The Company is committed to protecting the environment of the Earth.

To minimise environmental impacts concerning our activities, products and services, we shall-

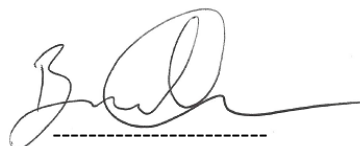
- Comply with applicable legal requirements and other requirements to which the Company subscribes which relates to its environmental aspects.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.

The company is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors and suppliers, and will be available for the public.

Endorsed by:



Pierre Ferrandon  
Executive Director  
Date: 30.06.2023



Brendon Gaze  
Chief Operations Officer  
Date: 30.06.2023